



Student Wellbeing and Engagement Policy



Rationale:

At Footscray West Primary School (FWPS) we believe that students reach their full educational potential when they are happy, healthy and safe, and when there is a positive school culture to engage and support them in their learning. Student wellbeing and student learning outcomes are inextricably linked, and we aim to promote an understanding of this link in both the school environment and in the classroom.

Aim:

- To provide a framework on which all policies are developed and applied
- To outline the rights and responsibilities of all members of the school community in providing a safe, secure and stimulating environment

School Profile

Footscray West Primary School is a large government primary school located in an inner residential area in Melbourne's western suburbs. Presently the school services a pupil population of approximately 700 students, who come from a wide range of social, cultural and economic backgrounds. We support all students with social, emotional or behavioural needs and we remain a culturally rich and diverse school community.

We have established a positive school culture for learning and human development throughout the school community using the Tribes process. Parents are encouraged to participate in their child's learning through a variety of forums (assemblies, concerts, art show, classroom helpers, school council members, parent club and environmental group)

Our child centred curriculum is based upon the principles of developmental learning and offers a comprehensive education across all areas. Through the Tribes process, we facilitate the development of knowledge, skills and resilience in our students to assist them to achieve their personal best. This whole school approach supports the development of positive interpersonal skills. The school facilities consist of six buildings which include carpeted, air-conditioned classrooms, library, gym, art craft, Italian and music rooms, a canteen and a designated area for Out of School Hours Care. All classrooms are linked to the school network and feature large televisions or interactive whiteboards. The school is on a large site which has ample playing areas with both grass and asphalted spaces which are shared with local community groups. Large undercover and shade areas are provided. Outdoor learning areas, an orchard and garden also feature. In addition to its own facilities, the school makes excellent use of Council parks, recreation facilities and local business. The area is well serviced by public transport.

Purpose/vision

At Footscray West we actively engage the school community to work and learn together in a supportive, inclusive environment. We facilitate the development of knowledge, skills and resilience in our students to assist them to achieve their personal best.

It is our vision to establish a positive school culture for learning and human development throughout the school community using the Tribes process to ensure the healthy development of every child. Our students will develop the knowledge, skills, and resiliency to be successful in a rapidly changing world. All teachers, leaders, support staff, students and community members work together as a learning community that is dedicated to caring and support, active participation, and positive expectation for all students. We are working together to establish a caring environment for cooperative learning and provide a structure for positive interaction and common language for groups across the school community to work together.

Values

- **Mutual Respect** - To affirm the value and uniqueness of each person, recognising and appreciating difference.
- **Appreciations / No Put-downs** - Care for self and others; state appreciations for unique qualities, gifts, skills and contributions; avoid negative remarks, name calling, hurtful gestures and behaviours
- **Team Work** - To learn together to achieve the best possible outcomes for all.
- **Responsibility** - To be accountable for one's actions and resolve differences in, constructive and peaceful ways. To contribute to society and to civic life and take care of the environment
- **Personal Best** - To actively strive towards achieving excellence

The school adopts the following principles:-

- Every child has the capacity to learn and reach their potential
- Development of positive attitudes to learning, life and self
- Promotion of excellence
- Effective teaching and learning through staff working in teams
- Cooperation through responsible behaviour and self-discipline
- Education as a partnership between students, parents and staff

Implementation:

It is through the Tribes process that we build a positive and supportive school environment and this is our primary prevention strategy.

- At the start of each year a unit of work will be implemented around building relationships and establishing each class' Values and Code of Conduct in line with the Tribes Agreements
- The Tribes process and the Tribes Agreements will form the basis of whole school discussions related to student behaviour, and provides a consistent dialogue for conflict resolution and adherence to school agreements
- The development of pro-social behaviours enables the students to build relationships with their teachers and their peers and encourages them to participate, contribute and provide feedback to each other and to the school
- All staff will be made aware of the Student Wellbeing and Engagement and supporting policies
- Each year staff will sign off that they have read and understood the policies and supporting documents in relation to the contents and their responsibilities
- Policies will be available to the wider school community via the school's web site
- Regular communication to parents/carers regarding student wellbeing and engagement will be included in the school's newsletter.
- Staff will support students that are having difficulty at school by putting in place appropriate support structures.
- Corporal punishment is prohibited at FWPS

The following policies support student wellbeing and engagement and outline staff, student, parent and caregivers expectations and responsibilities:

• Attendance	• Equal Opportunity
• Bullying Prevention	• Health Care Needs
• Child Safety	• Homework
• Concerns and Complaints	• Mandatory Reporting
• Digital Technology & Cybersafety	• Parent Code of Conduct
• Disabilities	• Privacy
• Duty of Care	• Staff Code of Conduct
• English as an Additional Language	• Student Code of Conduct
• Enrolment	• Working With Children

Behavioural expectations and School Actions

Behavioural expectations for students, parent/carers and school staff are detailed in the schools policies and codes of conduct.

Where a student acts in breach of the behaviour standards of the school community a staged response is implemented as outlined in the department's Student Engagement and Inclusion Guidelines.

Disciplinary measures may be used as part of a staged response in combination with other engagement and support strategies to address the range of factors that may have contributed to the student's behaviour.

Discipline will be applied in a way that is proportionate to the behaviour and upholds procedural fairness.

Suspension and expulsion are measures of last resort and may only be applied when the grounds for suspension and expulsion set out in the Engagement and Inclusion Guidance are met.

Suspension and expulsion can only be approved by the principal and the school will follow the processes as set out by the department.

All documents can be found on the schools web site at: <http://fwps.vic.edu.au/>

Evaluation:

This document will be reviewed every 2 years. Policies contained as part of this document will be reviewed during their regular cycle.

This policy was last ratified by School Council in....

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